Diversity
“At the University of Washington, diversity is integral to excellence. We value and honor diverse experiences and perspectives, strive to create welcoming and respectful learning environments, and promote access, opportunity and justice for all.”

The Department of Applied Mathematics endorses the above University of Washington statement on diversity and is committed to recruiting, supporting, and promoting a diverse student population. One of the ways we show commitment to this goal is through our Diversity Committee. The committee is comprised of dedicated students, faculty and staff appointed by the chair of the department, with weekly meetings to strategize initiatives and activities. For a quick glance to learn more about us, check out our flyer.

Goals + Supporting Activities

- Faculty hiring and retention
  - Student liaison

- Graduate programs
  - Annual diversity week along with weekly activities like lunch discussions, cultural potlucks, and documentary screenings
  - Recruitment campaign sent to underrepresented student serving institutions
  - Rotating lunch panel discussions: women at work, inclusive teaching, microaggressions, affirmative action, political climate, the graduate school experience, and international student success
  - We are now a Graduate Program Group within the Math Alliance. Since 2001, the NSF-supported Math Alliance has worked to create a community of mentors and students to provide students from underrepresented groups the opportunity to work towards applying to graduate programs with the help of a mentor. The Department is the first Graduate Program Group in the state, and houses 7 mentors thus far.
  - Climate orientation: guide incoming and returning students and postdocs about the department’s expectations around interpersonal behavior

- Undergraduate majors
  - The committee facilitates a mentorship program, Women in Applied Mathematics Mentorship (WAMM)
  - Graduate school panels; an informational handout from the panels may be found here.
• Outreach
  • Advocate to send departmental representatives to conferences centered around URM students or diversity, such as the Field of Dreams and SACNAS.

Diversity Plan
(coming 2020-2021)

Additional Details
For a look at admissions and enrollment trends at the University of Washington, including our department, and an independent departmental review, please see these Graduate School Reports. Committee meeting notes may be accessed here. For campus resources by department, visit the student guide.

To submit anonymous feedback or suggestions, please use this form. We also welcome you to contact us at amathdiv@uw.edu.

_The University of Washington acknowledges the Coast Salish peoples of this land, the land which touches the shared waters of all tribes and bands within the Suquamish, Tulalip and Muckleshoot nations._

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